

SUITABLE FOR SERVICE - EVALUATION

“If anyone aspires to the office of overseer [leadership], he desires a noble task.” 1Timothy 3:1

	1 = Needs Refining	2 = In Refining Process	3 = Purified by Fire	
Blameless. Above reproach, impossible to charge with offense.	1	2	3	Not lover of money, not covetous, not greedy or eager for gain
Husband of one wife	1	2	3	Not teaching for gain
Sober-minded, abstaining from alcohol entirely or moderate use	1	2	3	Not recent convert, novice, newly planted, new, young, recently born
Self-controlled, curbing desires and impulses	1	2	3	Not double-tongued, saying different things to different people (to deceive)
In right mind, sane, moderate	1	2	3	No depravity, riots, excess, prodigality
Respectable, good behavior, modest, well arranged, orderly	1	2	3	Not insubordinate, unruly, disobedient, rebellious, unable to control
Hospitable, generous to guests	1	2	3	Not arrogant, self-willed, self-pleasing
Able to teach, skillful in teaching				Not quick tempered, prone to anger
Gentle, patient, moderate, fair, equitable, mild, appropriate	1	2	3	Not deceivers (religion/error), seducer, misleading others
Manages own household well	1	2	3	Not empty/idle talk, of senseless things
Children are submissive, under control, in subjection, subordinate	1	2	3	Not lazy, idle, shunning work one ought to perform, ineffective
Good reputation with outsiders, witness, testimony, record	1	2	3	Not quarrelsome with words, physical force, or litigation/lawsuits
Dignified, honest, good character	1	2	3	Not a liar, one who breaks faith
Lover of good, promoter of virtue	1	2	3	Not glutton, belly, living for stomach
Holy, devout, undefiled by evil	1	2	3	Not promoting myths, fables, clichés
Patient when wronged, forbearing	1	2	3	Hates a bribe
Full of the Holy Spirit and wisdom	1	2	3	Disciplined, robust, restraining lusts
Able to instruct in right doctrine, comfort, exhort to one’s side	1	2	3	Able to rebuke (tell one’s fault) to those who contradict
Rendering justice to others in manner of dealing with them	1	2	3	Trustworthy

Deacon: Greek: *diakonos*, meaning “servant”

Elder: Greek: *presbuteros*, meaning “aged, mature”

Responsibilities: To tend to the physical needs among the believers. To free up the apostles and elders for their work in the ministry, and for study of the Word and prayer.

Responsibilities: To pastor or shepherd God’s church, meaning to feed, lead, guide, and nurture. To administrate, rule, and represent the Church. To teach and preach. To pray for the sick.

*Based on 1Timothy 3, 5; 2Timothy 2; Titus 1; 1Peter 5; Acts 6, 20; James 5; Exodus 18:21